The Simulation Program has established criteria and process for the selection of mentors and mentees to the Simulation Educator Mentoring Program.

2.0 Procedure

A. An educator will be considered for the Simulation Educator Mentoring Program after the individual completes the TTUHSC Simulation Program orientation.

B. Educators interested in mentoring other educators are required to have their CHSE and/or CNE certification. To obtain a list of current mentors, please contact the Simulation Program Executive Director.

C. The Simulation Educator Mentoring Program will be 2 full semesters in length and will be a competency-based program consisting of the following four areas:
   1) Planning and designing simulation-based experiences
   2) Implementing simulation-based experiences
   3) Evaluating simulation-based experiences and utilizing simulation for assessment
   4) Pre-briefing and the debriefing process

D. A Facilitator Competency Rubric (Attachment B) will be completed on each educator during the course of the program to ensure all competencies have been met for the simulation-based experiences in the Simulation Educator Mentoring Program.
E. The mentors will need to achieve a total score equal to or greater than 90 points and the mentees need to achieve a total score equal to or greater than 66 points on the Facilitator Competency Rubric in order to successfully complete the program.

F. All simulation educators (mentors and mentees) will be evaluated every 2 years on a rotating basis.

JC-S/TH/Mentoring Program Planning Committee
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